

DUCALE LARA SUSTAINABILITY POLICY

Sustainability Management

- We regularly measure, monitor, and report our sustainability performance.
- We carry out continuous improvement activities in line with our established objectives.
- We support the participation of all stakeholders in our sustainability processes.

Environment and Climate Change

- We promote the efficient use of energy, water, and natural resources.
- We implement initiatives aimed at reducing carbon emissions and minimizing environmental impacts.
- We support the prevention of environmental pollution and the conservation of natural resources.

Waste Management and Zero Waste

- We separate waste at its source and support recycling practices.
- We encourage the reduction of single-use products.
- We monitor our performance in line with Zero Waste objectives.

Biodiversity Conservation

- We contribute to the protection of local flora and fauna species.
- We avoid practices that may harm natural habitats.
- We conduct activities to raise environmental awareness among our guests and employees.

Human Rights and Child Protection

- Respect for human rights is one of our fundamental principles.
- We maintain a zero-tolerance policy against child abuse, forced labor, and human trafficking.
- We treat all employees equally and fairly.

Employee Rights and Equal Opportunity

- We reject all forms of discrimination.
- We support local employment and the employment of women.
- We encourage the education, training, and professional development of our employees.

Local Community and Cultural Heritage

- We support practices that contribute to the local economy.
- We contribute to the preservation of the region's cultural and historical heritage.
- We work in cooperation with local communities and institutions.

Sustainable Procurement

- We prioritize local, environmentally friendly, and ethically sourced products.
- We support our suppliers' sustainability practices.
- We consider environmental and social criteria in our procurement processes.

Sürdürülebilir Satın Alma

- Yerel, çevre dostu ve etik ürünleri tercih ederiz.
- Tedarikçilerimizin sürdürülebilirlik uygulamalarını destekleriz.
- Satın alma süreçlerinde çevresel ve sosyal kriterleri dikkate alırız.

Guest Satisfaction and Accessibility

- We provide all our guests with high-quality, safe, and accessible services.
- We regularly evaluate guest feedback.
- We support access to our facilities and services for disadvantaged individuals and people with disabilities.

Communication and Transparency

- We transparently communicate our sustainability performance.
- We maintain open communication with employees, guests, and other stakeholders.
- We continuously improve our feedback mechanisms.

Management Commitment

As the Management of Ducale Lara, we recognize environmental, social, cultural, and economic sustainability principles as an integral part of all our operations. We are committed to acting in accordance with applicable legislation, GSTC criteria, and the principle of continuous improvement.